

Finance Graduate Scheme, Stratium Group

About Us

We are a FTSE-listed international business with operations spanning retail, logistics, and digital services. Our success is built on strong financial management, innovative thinking, and the talent of our people.

Our Finance Graduate Scheme is designed to develop future finance leaders who can make a real impact on the business. Through structured rotations, professional training, and hands-on experience, you'll gain a deep understanding of how finance supports decision-making at every level of the organisation.

The Graduate Scheme

This is a three-year programme that combines professional qualification (CIMA or ACA/ACCA) with practical business experience. Graduates rotate across key finance functions, gaining a holistic view of the corporate finance landscape.

Rotations May Include:

- **Financial Planning & Analysis (FP&A):** Budgeting, forecasting, and delivering insight to business leaders.
- **Management Accounting:** Supporting operational teams with performance reporting and cost analysis.
- **Treasury & Corporate Finance:** Cash flow management, funding, and risk control.
- **Commercial Finance:** Partnering with sales, operations, or product teams to drive profitability.
- **Internal Audit & Risk:** Evaluating financial controls and ensuring compliance with regulations.
- **Project Finance & Transformation:** Contributing to large-scale system or process improvement projects.

Who We're Looking For

- Final-year students or recent graduates in Accounting, Finance, Economics, or any analytical/business-related discipline.
- Predicted or achieved 2:1 or above (or equivalent).
- Strong numeracy and analytical skills.
- Commercial curiosity – an interest in how businesses operate and grow.
- Excellent communication and relationship-building ability.
- Self-motivation, adaptability, and resilience to balance study with work.